



Connections

Bringing Nebraska Department of Health and Human Services teammates closer together

Office of Communications
July 2022



Once again, DHHS observed World Elder Abuse Awareness Day (WEAAD). The State Unit on Aging and Adult Protective Services Teams observed WEAAD with celebrations across the state. There were community outreach and presentations as our colleagues educated and engaged the public, and our partners in aging to learn about and prevent the mistreatment of elders and vulnerable adults. As in past years, teams placed posters in areas where seniors and vulnerable adults frequent, such as grocery stores,

beauty salons and doctors' offices. Brochures, FAQ Sheets, bookmarks, and informational cards were distributed to warn people of scams that plague elders along with information on how to get help if you are a victim of abuse, neglect, or exploitation. At the Nebraska State Office Building in Lincoln, representatives from Developmental Disabilities, Banking and Finance, and community partners joined SUA and APS to greet teammates. Information, "bling," and cookies were all distributed with the purpose of raising awareness of elder and vulner-

able adult abuse, neglect, and exploitation. Many teammates wore purple—the color of royalty—as a sign of honor for our elders. First established in June 2006 by the International Network for the Prevention of Elder Abuse (INPEA) and the World Health Organization (WHO), World Elder Abuse Awareness Day happens each year on June 15th. WEAAD was officially recognized by the General Assembly of the United Nations in December 2011.

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CEO Smith Joins the American Public Human Services Association (APHSA) Board of Directors

CEO Dannette R. Smith was recently elected the new chair of the American Public Human Services Association (APHSA). She will join five new members of the Executive Governing Board. The APHSA Board sets the overall strategic direction of the association and oversees its operations to ultimately further its mission.

"I'm honored to take on this expanded role. As human services leaders, we have the ability to create opportunities for everyone to live their fullest lives and strengthen our nation as a whole. In turn, APHSA furthers our ability to do so by providing us with a space to join forces to create collective impact together." said Smith.

Congratulations to CEO Smith for this exciting opportunity to expand help for people nationwide!

Adult Protective Services (APS) Success Stories

With these success stories, we shine a spotlight on some of the good work that has been done to serve vulnerable adults in our state.



Nebraska's Adult Protective Services program team is making a huge difference in the lives of elder Nebraskans. APS staff are dedicated to serving some of the most vulnerable citizens of our state: adults age 18 and older who have physical or mental impairments. When vulnerable adults are in unsafe circumstances, Nebraska's APS Specialists go to work to provide them safety and security.

June 15th was World Elder Abuse Awareness Day. APS Teams across Nebraska observed this day with informational events to shine a spotlight on Elder and Vulnerable Adult Abuse, Neglect, and Exploitation. APS will join with the State Unit on Aging to raise awareness and get the word out to report suspected mistreatment to the Nebraska Child and Adult Abuse and Neglect Hotline: **1-800-652-1999**.

With these success stories, we shine a spotlight on some of the good work that has been done to serve vulnerable adults in our state:

Patty's Story

Recently APS Specialist Amy Winter worked with an elderly woman whose very high needs made it impossible for her to return home. Patty cannot walk; she uses a wheelchair and requires a two-person assist to transfer. Patty was brought to a local office late in the afternoon before the start of a holiday weekend. Although she needed nursing home level of care, the necessary assessments could not be completed until after the three-day weekend. In the meantime, this vulnerable elderly client needed an appropriate place to go where she would be safe and have the care she needed.

Despite many obstacles, Amy made numerous calls to nursing homes and home health care agencies in search of a temporary solution, but it did not appear that any nursing homes or assisted living facilities would be able to provide a placement, even for respite. Amy did not give up! At 7:30 p.m. a nursing home that had been contacted hours earlier called back with good news that a room was available for Patty. She was safe and

cared for while Amy could arrange for a permanent living situation!

Bob's Story

APS Specialist Mary Binder worked with an older couple so they could stay in their home. Bob has multiple sclerosis and a related chronic pain condition. He has been bedridden for several

years. Initially, Bob's wife Janet was reluctant to work with APS. However, Mary persisted and was eventually allowed inside the home. The house was dirty and cluttered; there were many pets, including cats (who did not hunt the mice), and the floors were sticky with waste. Most concerning, the exits were blocked. Over time, Mary worked with Janet and encouraged her to clean up the house. Janet started by clearing a window for an emergency exit and soon made progress with the floors and kitchen, as well as clearing another emergency exit from the room where her husband stays. Several of the pets were re-homed. After several months, the home continues to be maintained. Bob and Janet can remain at home where they choose to be.



Tony's Story

Tony is a young man who receives services through the Division of Developmental Disabilities. Tony and his brother were staying with their grandmother. Tony, who is non-verbal, became aggressive. He pulled the television down and threw his head into a glass table. Although Tony was caught before his head went through the table, he was taken to the ER due to a cut on his ear. Tony was treated and stayed in a holding room while a placement was sought.

Tony's elderly grandmother could no longer care for him. Other relatives declined to take Tony into their homes.

APS Specialist Tara Smith contacted Tony's DD service coordinator who started looking for placement for Tony with DD providers and homes across the state, but there were barriers and no home was located. During this time, a change in guardianship for Tony was needed and Tara worked to make that happen while pursuing care for the young man with challenging needs.

Tara contacted the behavioral health unit, but Tony did not meet their criteria; she contacted nursing homes, but this was not an option due to Tony's behaviors. Tara reached out to residential home agencies, but due to staffing issues, Tony could not stay in any of the homes, even temporarily. It was even suggested that someone stay with Tony in a hotel, but this idea had barriers as well. At last, when Tony had been in at the hospital for 24 hours, a placement was found in Omaha. Thank you, Tara, for your dedicated work.

John and Dee's Story

APS worked with a couple who had moved to Nebraska from the West Coast to be near family. Unfortunately, the family took advantage of them and ultimately created an unsafe situation. Throughout the investigation, there were many changes in plans and roadblocks, and ensuring safety for the couple required extreme measures.

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John and Dee had no working phone, and no way to contact anyone in an emergency. APS worked with the couple to secure independent housing and apply for services.

”

APS Specialist Amanda Condon arrived at the home where John and Dee, a couple who both have cognitive impairments, were staying. The home, which belonged to a relative, was barely livable: John and Dee were not able to use the stove; there was no microwave, and there was very little food to eat. John and Dee had no working phone, and no way to contact anyone in an emergency. APS worked with the couple to secure independent housing and apply for services. However, John and Dee then decided they wanted to return to the West Coast. APS planned with the couple to get them back to California. APS Specialist Amanda continued working with the couple to ensure that their best interests were pursued.

Unfortunately, John and Dee's relative continued mistreating them: they did not assist with travel arrangements, took food from them, and kept money John and Dee asked them to hold for their transportation. The relative also threatened eviction and turned off the electricity to the home. APS ultimately assisted John and Dee to leave their relative's home with most of their belongings, including their pets. Amanda arranged for the pets to go to a kennel while John and Dee were set up in a hotel room. APS purchased food and other necessities and ensured both had identification so they could travel. Amanda checked on John and Dee daily and assisted them with preparing meals, doing laundry, and packing.

APS shipped the remainder of the couple's belongings to their new address in California. Airline tickets were arranged for John, Dee, and their pets. John's payee flew to meet the couple and escort them home. Amanda transported John and Dee to the airport and waited with them until their escort arrived. Amanda then kept in contact with the payee until John and Dee arrived safely at their destination. For the next few weeks, Amanda ensured all their belongings made it safely and helped in finding resources for the payee to arrange assistance and services for John and Dee.

Nebraska Oral Health Survey

Sound oral health is a vital component of the way DHHS helps Nebraskans live better lives. The Nebraska Dental Health Director, Dr. Charles F. Craft, is at the forefront of ensuring that access to dental health services is a state priority. The Office of Oral Health (OOHD) helps to advance and promote oral health for all population groups in Nebraska by supporting community dental disease prevention activities such as education, screenings, cleanings, topical fluoride, dental sealants, and proper referrals through the "Nebraska Teeth Forever" program.

In compliance with national guidelines, the OOHD also conducts essential statewide oral health surveys every five years for Head Start, Third Grade, and Older Adults. The survey collects demographic information and data on cavities, fillings, sealants, and urgency of care. Results are used to compare Nebraska's oral health status to other states and the national averages.

One of the key components of the oral health survey is the role it plays

in identifying disparities within the dental system across the state. Survey findings then allow DHHS to request the funding needed to address these concerns. Children screened throughout the survey will also receive a toothbrush/toothpaste and a letter to their parents or caregivers explaining the results of their screening and the possible need for follow-up dental treatment.

The OOHD is currently conducting a two-year survey of over 5,000 Head Start and third grade children at over 100 urban and rural sites across Nebraska. DHHS partners with Dentists, University of Nebraska pediatric dental residents, and Public Health dental hygienists to assist on this very large surveillance project. Each screener receives calibration training before beginning the

survey. By the end of the spring school year, about 80% of the state survey will have to be completed. The remaining sites will be visited next fall. At the conclusion of the survey, the field data will be analyzed by a national epidemiologist and DHHS will release a public report on the findings in 2023.



Military Awards

The Teammate Military Recognition program is a new initiative to recognize State of Nebraska teammates who have previously or are currently serving in the military. Over 500 teammates were recognized this year. Under Governor Ricketts' leadership, the State of Nebraska is committed to becoming the most military and veteran-friendly state in the country. The Teammate Military Recognition program is another way the state can say "thank you" for their service to the State of Nebraska and our country.



DHHS DATA NEXUS

NEBRASKA

DEPT. OF HEALTH AND HUMAN SERVICES

Data Nexus Empowers Teammates

Data can be daunting, but with Data Nexus (DNX), it does not have to be. DNX is a three-part automated system aimed at improving how DHHS' more than 4,500 teammates access, process, and visualize data.

There are three key components of DNX. These three components are the cloud infrastructure and environments, data integration services, and data visualization tools. Each of these three components is designed to maximize the teammate experience. The Cloud Infrastructure and Environments will maximize the availability and accessibility of systems. Data Integration Services will enable data analysts to utilize data sets from different systems across the organization in their analysis. Data Visualization Tools will empower data analysts and subject matter experts to use a self-service function to run reports and decrease turnaround times.

Through automation of these three components of DNX, teammates will be able to utilize data in ways never before possible. DNX currently powers the Nebraska Hospital Capacity & Respiratory Illness Dashboard as well as the "Nebraska COVID-19 Free Test Pick-Up Locations" map service. Both the dashboard and map service are great examples of how DNX helps teammates improve the quality of service we provide to Nebraskans across the state. More services will become available as DNX becomes more accessible across the agency.

DNX is the operationalizing of CEO Dannette R. Smith's vision for an improved data infrastructure throughout the agency. Initiative leaders Ashley Newmyer, chief data strategist; Lori Snyder, former chief information officer, and Brian Beswick, data manager, work diligently to bring CEO Smith's vision to life. "We want to empower teammates to do what they do faster, and with as few barriers as possible, to really give them the tools they need to do what they do," said Beswick.

Teammates can look forward to a one-stop shop with timely automated data, self-service capabilities, and visualization tools that make data more understandable than ever. DNX will transform the way teammates do business. By identifying opportunities for improved care and service coordination, DNX will help lower the cost of care and optimize program/service utilization. DNX will also improve responsiveness, quality, and coordination of services across divisions, expanding teammates' access to DHHS programs and services.

To find out more about Data Nexus and what it can do for you, visit the official DNX website [here](#) or send an email to DataNexusTeam@nebraska.gov.

World Café

The Division of Developmental Disabilities recently implemented the “Charting the Life-course” (CtLc) framework to continue the Person-Centered Planning Initiative beginning in 2020.

Person-centered planning (PCP) is a process-oriented approach to empower people to plan their life, find their voice, and work toward reaching their goals. PCP ensures the plan is developed with the person, for the person, and by the person. This process is a different way of thinking of how teammates create services and supports based on what the person wants, not what the system has to offer.

To help implement and spread the word about the PCP process, two service coordinators based in O'Neill, Haily Schlect and Stephanie Fritz, took it upon themselves to organize providers, participants, and families in their community to hold a “PCP World Café program to teach individuals with disabilities and their families on how to chart the life course and pursue their dreams.

The four-week course, which took place at a local bowling alley, taught people about goal-setting strategies, building their circle of influence, connecting with resources, and taking the first steps in achieving their goals.

The interactive meeting included inspirational speakers such as volunteer firefighter Mike Walker, who achieved his dream of becoming a firefighter despite having cerebral palsy.

I greatly appreciate Haily and Stephanie for going above and beyond to help educate and spread the work of our CtLc framework and PCP planning. Their efforts have helped people with community-based services on the path to a more inclusive and fulfilling life in their community.

Tony Green | Developmental Disabilities | Division Director



DHHS Annual Service Awards

Last April, DHHS hosted its first annual Service Awards. The service awards were a chance for DHHS teammates to receive recognition for their years of service to the agency and high level of performance. Over 600 teammates received recognition for their years of service ranging from five to 45. An additional 10 teammates were recognized for outstanding performance in five categories:

- Constant Commitment to Excellence
- High Personal Standard of Integrity Award
- Positive and Constructive Attitude and Actions
- Openness to New Learning
- Dedication to the Success of Others

The award ceremony was hosted by CEO Dannette R. Smith, COO Larry Kahl, and Director of Human Resources Roshelle Campbell.

“Without a dedicated workforce that is committed to helping the most vulnerable Nebraskans, there is no way we can achieve our goal of helping all Nebraskans live better lives,” said CEO Dannette R. Smith.

Zidarta Winfrey, an epidemiology surveillance coordinator, is one of the 10 teammates who received an additional award. Zidarta received two nominations for this award, which cited her dedication to DHHS Public Health. She is appreciated for her initiative and commitment in her actions in response to the COVID-19 pandemic, including developing a daily incident action plan and standard operating procedures. Her nominations also mentioned appreciation for her expert guidance and assistance both within and outside of DHHS.

“It was an honor and a blessing to be recognized yesterday and receive the commitment to excellence award from the Department of Health & Human Services. It was an honor because DHHS leadership showcased the value of my efforts and celebrated them. But it was a blessing because the worth of my efforts was brought to the attention of leadership by my coworkers, friends, and those that stood side-by-side during the hardest of times with me. This award truly came from the hearts of my DHHS family. I was deeply moved by the outpouring of gratitude and will treasure it always,” Zidarta remarked.

A full list of awardees is below:

5 Year Awardees

Ashlee Adair
Karina Adame

Shauna L. Adams
Rebecca L. Alecci

Megan A. Allison
Chelsea J. Amen

Tammy R. Anderson
Tara Anderson



Rebeca Avelino	Alta L. Gahm	Maja Kolakovic	Briana M. Pycha
Mary D. Baker	Shobha Gautam	Moses Kong	Kelsey Rae
Rebecca Barrientos	Sean G. Gifford	Elizabeth R. Lacey	Mayra Ramirez Montes
Cherryll L. Batty	Angela M. Giger	Ashley Lacy	Michael A. Reeves
Alexandria M. Belcher	Laney Ginn	Swikriti P. Lamichhane	Rachel M. Rensch
Stacey Bergis	Berta Y. Giron	Brady D. Land	Margaret M. Respeliars
Stephanie R. Berkebile	Heather M. Glass	Enid Lassley	Estefania Reyes Ramirez
Michelle Bevard	Carlos Gomez	Veronica R. Leigh	Deborah L. Riley
Nicole L. Bicking	Jade A. Gordon	Jack D. Leonard	Adriana B. Rivas
Jessica Boger	Karl H. Graff	Lifeng Li	Emily A. Rivera
Samantha M. Bogers	Camsuze Grandoit	Dana R. Lindsay	Mariah H. Rodriguez
Angela Bohy	Molly Grau	Lauren R. Lindstrom	Danielle J. Roessler
Larry D. Bonner Jr.	Brandi L. Green	Mary L. Livingstone	Michael Rothfuss
Brittany Bottger	Sara Green-Blodgett	Serenity Longoria	Kalli K. Ruleau
Emily Brodersen	Maria Guerrero	Tiffany Lueders	Barbara L. Rush
Anthony S. Brown	Cassandra Gulliksen	Mark W. Luger	Esther N. Saenz
Dillon R. Bruggeman	Brook A. Gurule	Joe Madison	Hasibullah Sahak
Heriberto Bueno	Laryn M. Hamann	David C. Maldonado	Said Saidi
Rebecca S. Bumpus	Brittany M. Hansen	Roberto Marmolejo	Dalia G. Salcedo Fombona
Emily A. Burch	Courtney L. Hansen	Penny H. Marsh	Cathy Schaben
Dany Randy R. Busch Koetter	Karen S. Hansen	Mary Kate Martin	Cheryll Scherer
Guadalupe A. Carden	Danielle N. Harders	Susan K. Martinez	Bridget A. Schick
Sonia Y. Castaneda Hernandez	Conrad Harlow	Anton I. Mavrin	Anne G. Severes
China C. Christiansen	Bradley D. Harm	Victoria L. Mc Donald	Mary E. Shada
Macy J. Cisneros	Cory Hart	Rosetta Mcallister	Melissa A. Sheets
Michele D. Clark	Miranda L. Hawk	Ellen C. Mead	Morgan C. Smith
Tracy L. Coleman	Patricia A. Hayse	Wendi J. Meadows Bailey	Tanya Smith
Israel Covarrubias	Jerod A. Henry	Elizabeth Meadows	Megan L. Snodgrass
Shelly Crowley	Paola E. Hernandez-Lopez	Terra L. Meyer	Donn J. Sommers
Juanita A. Czarnick	Maria Hervey	Dawn A. Miller	Snita Soni
Ashlyn P. Dailey	Amanda L. Hilker	Angela J. Mitchell	Andrea J. Spiering
Patricia L. De La Torre	Bobbie J. Hunter	Amber Moreno	Megan L. Steskal
Jessica Dean	Celeste M. Illian	Ann Murphy	Frank R. Stewart
Peter J. Dearmont	Cathy I. Imus	Dakota Murphy	Kay Storrs
Kimberly A. Depatie	Tonya James	Amanda R. Nannen	John A. Sturman
Sandra E. Diaz Flores	Levi Jaspersen	Grace A. Napier	Nathan Svatora
Amanda L. Docter	Chelsea Jensen	Justine N. Nelson	Erin M. Swartzfeger
Roger Donovanick	David A. Jensen	Rebecca A. Neumiller	Kelly S. Tate
Jessica L. Duensing	Nino Jensen	Heather N. Newton	Rowan F. Taylor
Jacqueline Elmore	Lynnae A. Johannes	Pamela Nomenyo	Caroline Teeple
Valerie B. Engel	Joy R. Johnson	Morgan A. Obermiller	Trena L. Teeters
Marshall Erickson	Michelle C. Johnson	Jenna L. Odell	Jeff S. Thelen
Barbara L. Fast	Renata C. Johnson	Tiffany Olds	Kristin D. Topil
Heather Faubion	Stephan L. Johnston	Angel A. Ortega	Lauren Trenkle
Nathan L. Feliciano-Williams	Davina R. Jurado	Gage Owens	Esmer Trevino
Janet Fiala	Andrew Keck	Aubrey Palmer	Beulah Trimm
Brandi Fisher	Brenda A. Keefe	Saidurga P. Pavuluri	Taylor True
Shawn D. Flege	Megan Keenan	Barbara D. Perry	Holly M. Trumbull
Liliana Flores	Samantha A. Keim	Ashleigh L. Phelps	Julia Tvrdy
Steven Frank	Joel T. Kenton	Nikola Pickens	Patricia Tynon-Adams
Nicole Frisbie	Courtney Kohout	Debra Pratt	Jacob M. Vega

Janae Vinson
Jennifer C. Walker
Susan Walker
Tami M. Washam
Mercedes N. Washington
Christian Wasley
Renee A. Wegworth
Leann Weich
Sharon R. Whitewing
Tanya R. Widger
Brianna Williams
Rebekah E. Willoughby
Veronica L. Yebra
Whitney Zimmerer
Kindra J. Zoubek
Teresa Zuerlein

10 Year Awardees

Kristi J. Acklie
Amy L. Adams
Kelsy N. Alvarez
Jennifer M. Auman
Sherrie Bacon
Corey L. Banks
Sara J. Banset
Danielle V. Barbosa
Keri L. Bartels
Mikaela M. Bauer
Travis J. Beck
Marjorie A. Benabdesslam
Bobbie R. Berggren
Amy L. Bilka
Alicia A. Birmingham
Paula K. Bishop
Bryce J. Blecha
Jennifer J. Boatwright
Jacie L. Boelts
Jona M. Boettcher
Shena L. Booton
Neleigh N. Boyer
Lindsay K. Braddock
Kaitlyn D. Brammer
Terri J. Bruegman
Elizabeth A. Buhr
Audra M. Bullock
Susan D. Campos
Heather P. Carter
Kody A. Clark
Shannon E. Clifton
Amanda R. Colson

Natalie L. Conant
Jennifer L. Crager
Jason A. Davis
Jessica L. De Ollos
Ventura A. Deleon
Nicole L. Dux
Ryan J. Elliott
Andrew G. English
Scott P. Essink
Georgia L. Fear
Barbie J. Fittje
Gary E. Fletcher
Scott D. Fosler
Shannon D. Fulton
Tary Furnas
Ana I. Galvan
Brian C. Gerkensmeyer
Lenee J. Godina
Fidencia A. Gonzalez
Kylee A. Gregg
Cara S. Gutierrez
Eva M. Hagner
Nicole R. Hampton
Nicholas D. Hanson
Robert E. Harkins
Katie J. Harvey
Dawn M. Hauptmeier
Ralph G. Healey Iii
Jaime L. Hegr
Dominic F. Heimann
Gisella Hernandez
Brenda S. Herring
Tori B. Hoesche
Rena D. Holben
Darla J. Hopwood
James D. Horn
Melody L. Hulse
Amy L. Hursh
Gwen L. Hurst
Jamie Ingersoll
Camella J. Jacobe
Shelly R. Johnson
Rebecca L. Jones
Rebecca M. Kempkes
Kylie C. Kindred
Chelsea J. Klein
Linda L. Klipp
Kimberly A. Kohl
Jane E. Konecny
Stephen P. Kong

Molly Krolkowski
Jolene J. Labadie
Kimberly D. Larabee
Kimberly S. Lauenroth
Danielle M. Lemburg
Kimberley M. Lewis
Cassandra Linz
Leigh A. Loskill
Sean M. Loving
Mandy L. Marine
Joann J. Mauer
Anne M. Mccarthy
Mary J. McMullen-Conaway
Phyllis L. Melvin
Jennifer M. Menebroker
David A. Mitchell
Amanda Mortensen
Morgan E. Munson
Nichole R. Newland
Lakshmi R. Nisankarao
Betty Northup
Megan J. Oakley
Sonya C. Oliveriu
Stephanie M. Owens
Daniel Paez
Holly E. Parker
Amanda L. Percival
Deana L. Peterson
Kelsey D. Pollard
Tamela S. Praeuner
Jessica A. Prchal
Jennifer R. Ptacek
Judith M. Putjenter
Lori L. Redfield
Rex F. Remington
Kristi L. Roberts
Tannise Robinson
Maria Del Rocio Rodriguez
Rebecca Rojas
Michelle Saenz
Taran D. Sanders
Luis R. Saucedo
John P. Scdoris
Daniel L. Schmidt
Rebecca L. Scholz
Elizabeth M. Schropp
Leanne Schwarting
Eric M. Scott
Dmitriy A. Shevtsov
Nanette M. Simmons

Christine Slaymaker
Kati M. Smidt
Sagen A. Snyder
Ashley A. Starostka
Derry T. Stover
Susan Strohn
Renee L. Stull
Tessa M. Svoboda
Douglas A. Szwanek
Lutricia L. Tackett
Tanya L. Thomas
Joan C. Thompson
Tenna M. Towne
Jasna Tubanovic
Edward J. Uhart
Crystal M. Vanhunnik
Cydney Volker
Michelle M. Wagner
Howard P. Warford Jr
Katie M. Watchorn
Douglas D. White
Mikayla L. Wicks
Terrence C. Williams
Deborah L. Wilson
Danielle Wing
Claire M. Wollenburg
Nicholas M. Zabokrtsky

15 Year Awardees

Mindy S. Abel
Abigail B. Anderson
Fred R. Boon
Diane L. Charles
Cristi L. Clark
Kim M. Coslor
Israel R. Cox
Brian T. Coyle
Paula Degenhardt
Ron T. Duffy
Tony L. Egeberg
Janet E. Eisbach
Melissa K. Fehrs
Despina Gallardo
Sarah M. Gassen
Lori S. Goracke
Tiffanie K. Green
Sandra J. Guerrero
Levi M. Hadley
Vicki A. Hakenkamp
Erin E. Hansen

Teresa L. Hansen
Melissa C. Henery
Adam R. Herron
Kylee Hohbein
Chad A. Hohenstein
Kathy J. Holdsworth
Michele Housh
Joelle Huhman
Linda M. Jarose
Nicole L. Johnson
Rachel S. Johnson
Sheila E. Kadoi
Teresa Kagy
Catherine A. Kearney
Kristen C. Kennedy
Alison R. Keyser-Metobo
Michel C. Knaub
Kathleen Krueger
Brian S. Lanz
Bradley D. Larson
Brenda S. McCombs
Christina Norris
David I. Paz
Dawn L. Peatrowsky
Michael L. Pickett Jr
Angela M. Plater
Jacquelyn Reiman
Tanya Reyes
Karen A. Rutherford
Jessica Schoepf
Shirley S. Slansky
Kristin A. Sorensen
Gabrielle Staben
Heather Stryker
Thanh B. Tran
Nicole J. Vint
Kelli L. Wendelin
Daniel R. Widders
Dawn M. Wimes
Kimberly S. Woods
Anthony Zhang
20 Year Awardees
John M. Baker
Kenneth J. Belz
Jesse A. Bjerrum
Gloria M. Correa
Debra Cox
Sarah C. Deleon
Shirley I. Drahota
Emi N. Giles

Maribel C. Gurrola
Dianne L. Harrop
Suzanne R. Hart
John L. Hayden
Crystal L. Hier
Leanda M. Honeywell
Kris M. Hoover
Judy A. Kussman
Patricia J. Lemke
Becky E. Lentz
Jillion Lieske
Diane Lowe
William R. Manhart
Jessica R. Mccarthy
Bethany A. Monnahan
Connie S. Nemec
Carrie J. Oldehoef
Patricia L. Owens
Adrienne M. Pettigrew
Jennifer L. Runge
Dorothy C. Russell
Gina S. Saitta
Joyful E. Stoves
Corissa L. Ulane
Jada L. Venezie
Bo B. Whaley
Susan W. Wolfe
Bradley S. Zumwalt

25 Year Awardees

John H. Andreini
Mikel L. Balderson
Amy Blinston
Jeff J. Blunck
Rochelle E. Dotson
Warner R. Dutton
Carl Easterling
Laurie A. Good
Deneta F. Hahn
Catherine A. Heyne
Sonja Horst
Trevor D. Klaassen
Tricia A. Kutschkau
Dennis P. Leschinsky
Cheryl M. McMurry
Ladonna R. Mead
Angela M. Parrish
Kary L. Rash
Anjelina Renteria
Douglas L. Rose

Deborah A. Rosenau
Patti A. Smalley
Melissa K. Smith
Kristie A. Sylvester
Daniel Taylor
Gregory L. Votava
Trenton T. Waite
Tamara L. Weichel
Mechele R. Witt
Russell J. Wren

30 Year Awardees

Tina I. Bruning
Kathleen Burklund
Otto R. Burton
Randall J. Chapp
Laura J. Davis
Jana S. Deines
Deborah A. Foster
Valarie R. Gartner
Corina Harrison
Scott R. Hofmann
Diane M. Koza
Kari A. Kraenow
Dianna E. Leslie
Jane W. Lindsay
Barbara A. Mann
Teresa J. Mullen
Grace A. Ojeda
Gina Otto
Lori Pflanz-Jerkovic
Diane E. Reed
Tammy R. Reeves
Tamera Reynoldson
Josephine Rodriguez
Shayne L. Schiermeister
Kimberly A. Seelmeyer
Jeffrey J. Soukup
Marina Stansberry
Jodeen K. Swartz
Nancy L. Turpin
Michele Valdez

35 Year Awardees

Vickie L. Adams
Julie M. Anderson
Kathy J. Anstine
Donna R. Barrows
Roberta A. Castillo
Penny R. Clausen

Sharon L. Clausen
Janet S. Duncan
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Connections is published for employees of the Nebraska Department of Health and Human Services by the Office of Communications.

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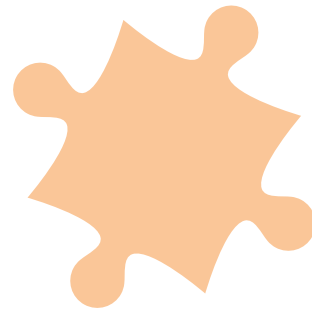
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