

These minutes have been approved by the Board on 2.6.2023

## **MINUTES OF THE VIRTUAL CONFERENCING MEETING**

Board of Cosmetology, Electrology, Esthetics, Nail Technology, and Body Art  
January 9, 2023

### **1. ROLL CALL**

The conference call meeting of the Board of Cosmetology, Electrology, Esthetics, Nail Technology, and Body Art was called to order by the Chair, Brandy Phillips, at 10:32 a.m., at the Nebraska State Office Building, 301 Centennial Mall South, Lower Level Morrill Room (Room B), Lincoln, Nebraska. In accordance with § 84-1411 of the Nebraska Open Meetings Act, copies of the agenda were 1) mailed to the Board members and other interested parties, and 2) posted on the DHHS web site at <https://dhhs.ne.gov/licensure/Pages/Agendas-and-Minutes.aspx> and on the bulletin board in the Licensure Unit Lobby and posted 12.20.2022.

**Members Present (11):** The following members answered roll call:

Bridget Anderson, Member (in room)  
Matt Bavougian, Member (on call)  
Shannon Bingham, Member (on call)  
Kyoung Bonn, Member (on call)  
Ruth Lucas, Member (on call)  
Jane Nims, Member (in room)  
Marie Nordboe, Member (on call)  
Brandy Phillips, Chair (in room)  
Pamela Rowland, Member (on call)  
Harold "Buddy" Sims, Member (on call)  
Joann Williams, Member (in room)

**Members Absent (1):**

Leslie Reed, Member

**Others Present:**

Kris Chiles, Program Manager, Licensure Unit (in room)  
Carrie Oldehoeft, Licensure Unit (in room)  
TJ O'Neill – Assistant Attorney General (in room)  
Jennifer Miralles, DHHS Attorney (Webex)  
Public (in room)

A quorum was present and the meeting convened.

### **2. ADOPTION OF AGENDA**

**MOTION:** Anderson moved, seconded Rowland, to adopt the agenda. A voice vote was taken. Voting aye: Anderson, Bavougian, Bonn, Bingham, Lucas, Williams, Nims, Nordboe, Phillips, Rowland, Sims (11). Voting nay: None (0). Absent: Reed (1). Vacant positions (1). Motion carried.

10:40 am Harrison entered room

### **3. APPROVAL OF MINUTES:**

**MOTION:** Anderson moved, seconded Rowland, to adopt the minutes from 12.5.2022 with corrections. A voice vote was taken. Voting aye: Anderson, Bavougian, Bonn, Bingham, Lucas, Williams, Nims, Nordboe, Phillips, Rowland, Sims (11). Voting nay: None (0). Absent: Reed (1). Vacant positions (1). Motion carried.

#### 4. 2023 Goals – Review and Recommendations

The following meeting months were set to start the review process:

- Conviction Guidelines (February)
- Apprentice Salons (February)
- By-Laws Review (March)
- Statute and Regulation Definitions (March)

10:49 am Meyerson, Klassen-Investigations entered room

NIC compiled a list pertaining to each state for apprentice salons, it is on NIC website. Chiles will reach out to get information to share.

Lori Droud, VP of Talent & Culture Barnes Group, (public) provided information regarding apprentice programs and why it's important for Nebraska.

11:35 am Harrison exited room

11:36am Public exited room

#### 7. INVESTIGATIONAL & CONFIDENTIAL INFORMATION/REPORTS – CLOSED SESSION

**MOTION:** Anderson moved, seconded by Nims, to enter into closed session at 11: 39 a.m. for the purpose of hearing discussions of an investigative/confidential nature and for the prevention of needless injury to the reputation of the individuals. A voice vote was taken. Voting aye: Anderson, Bavougian, Bonn, Bingham, Lucas, Williams, Nims, Nordboe, Phillips, Rowland, Sims (11). Voting nay: None (0). Absent: Reed (1). Vacant positions (1). Motion carried. Anderson repeated the motion and purpose.

12:00 pm Meyerson exited rom

12:18 pm Williams exited room

12:18 pm Bingham exited call

12:21 pm Williams entered room

12:23 pm Bingham entered call

12:37 pm Harrison exited room

12:40 pm Harrison entered room

12:47pm Klaassen exited room

1:20 pm Break

1:30 pm Closed session resumed

#### 8. OPEN SESSION Application Review and Recommendations (Initial Licensure, Reinstatement, Convictions, Administrative Penalties, and Mail Ballot Reports)

2:22pm Verbal agreement from all board members to enter into open session.

Conviction Reviews and Board Recommendations:

##### Dana Drees – Cosmetologist

**MOTION:** Anderson moved, seconded by Rowland, to defer the recommendation to the next meeting. A voice vote was taken. Voting aye: Anderson, Bavougian, Bonn, Bingham, Lucas, Williams, Nims, Nordboe, Phillips, Rowland, Sims (11). Voting nay: None (0). Absent: Reed (1). Vacant positions (1). Motion carried.

##### Kodie Embury – Cosmetologist Reinstatement

**MOTION:** Nims moved, seconded by Lucas, to recommend approving the reinstatement (early release from probation). A voice vote was taken. Voting aye: Bonn, Bingham, Lucas, Nims, Williams, (5). Voting nay: Anderson, Bavougian, Nordboe, Phillips, Rowland, Sims (6). Absent: Reed (1). Vacant positions (1). Motion did not carry.

**Kodie Embury – Cosmetologist Reinstatement**

**MOTION:** Anderson moved, seconded by Sims, to recommend denial of the reinstatement for early release from probation. Basis: insufficient evidence to justify early release from probation. A voice vote was taken. Voting aye: Anderson, Bavougian, Nordboe, Phillips, Rowland, Sims (6). Voting nay: Bonn, Bingham, Williams, Lucas, Nims (5). Absent: Reed (1). Vacant positions (1). Motion carried.

**Amber Stanley – Cosmetologist**

**MOTION:** Anderson moved, seconded by Lucas, to recommend issuing the license with no terms or conditions. A voice vote was taken. Voting aye: Anderson, Bavougian, Bonn, Bingham, Lucas, Williams, Nims, Nordboe, Phillips, Rowland, Sims (11). Voting nay: None (0). Absent: Reed (1). Vacant positions (1). Motion carried.

**Elise Johnson-Schriner – Cosmetologist**

**MOTION:** Nordboe moved, seconded by Anderson, to recommend issuing the license with no terms or conditions. A voice vote was taken. Voting aye: Anderson, Bavougian, Bonn, Bingham, Lucas, Williams, Nims, Nordboe, Phillips, Rowland, Sims (11). Voting nay: None (0). Absent: Reed (1). Vacant positions (1). Motion carried.

**Raquel Alencastro - Cosmetologist**

**MOTION:** Sims moved, seconded by Anderson, to recommend issuing the license with no terms or conditions. A voice vote was taken. Voting aye: Anderson, Bavougian, Bonn, Bingham, Lucas, Williams, Nims, Nordboe, Phillips, Rowland, Sims (11). Voting nay: None (0). Absent: Reed (1). Vacant positions (1). Motion carried.

**Ani Fleming – Nail Technician-Reinstatement**

**MOTION:** Nordboe moved, seconded by Anderson, to recommend reinstatement of the license with a 6-month probation, with the following terms and conditions: Successfully complete the jurisprudence examination within 90 days and the Standard Terms and Conditions of probation. Basis: Practice after expiration for 145 days. A voice vote was taken. Voting aye: Anderson, Bavougian, Bonn, Bingham, Lucas, Williams, Nims, Nordboe, Phillips, Rowland, Sims (11). Voting nay: None (0). Absent: Reed (1). Vacant positions (1). Motion carried.

**Molly Sukup - Cosmetologist**

**MOTION:** Nordboe moved, seconded by Anderson, to recommend reinstatement of the license with a 6-month probation, with the following terms and conditions: Successfully complete the jurisprudence examination within 90 days and the Standard Terms and Conditions of probation. Basis: Conviction history and failure to disclose convictions. A voice vote was taken. Voting aye: Anderson, Bavougian, Bonn, Bingham, Lucas, Williams, Nims, Nordboe, Phillips, Rowland, Sims (11). Voting nay: None (0). Absent: Reed (1). Vacant positions (1). Motion carried.

**Victoria Rebekah Jane Friesen – Nail Technician**

**MOTION:** Nordboe moved, seconded by Anderson, to recommend issuance of the license with a 1-year probation, with the following terms and conditions: Successfully complete the jurisprudence examination within 90 days and the Standard Terms and Conditions of probation. Basis: Conviction history and failure to disclose convictions. A voice vote was taken. Voting aye: Anderson, Bavougian, Bonn, Bingham, Lucas, Williams, Nims, Nordboe, Phillips, Rowland, Sims (11). Voting nay: None (0). Absent: Reed (1). Vacant positions (1). Motion carried.

**Jordan Ly’Ron Pearson – Cosmetologist**

**MOTION:** Anderson moved, seconded by Rowland, to recommend denial of the license. Basis: Failure to submit requested information (eval and explanation relating to convictions). A voice vote was taken. Voting aye: Anderson, Bavougian, Nordboe, Phillips, Rowland, Sims (6). Voting nay: Bonn, Bingham, Williams, Lucas, Nims (5). Absent: Reed (1). Vacant positions (1). Motion carried.

**12. ADJOURNMENT**

Phillips announced the next meeting is scheduled for February 6, 2023 and declared the meeting adjourned at

January 9, 2023 Minutes

Board of Cosmetology, Electrology, Esthetics, Nail Technology, and Body Art

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2:45 p.m.

Submitted,

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Brandy Phillips, Chair

Board of Cosmetology, Electrology, Esthetics, Nail Technology, and Body Art  
Summarized by the Licensure Unit